



Diversity Project Board Member

Job Description

Location

UK (mainly remote working). Meetings are held on zoom, so people outside London are encouraged to apply. +

Opportunity

Non-salaried Board Member role for the not-for-profit Diversity Project UK, a Community Interest Company.

The Diversity Project (DP) is looking for a new Board Member, who is committed to the goals of the DP. You will have relevant experience, including a good understanding of the investment and savings industry. The standard term is three years, with the possibility of reappointment.

About The DP

The DP is a not-for-profit cross-company initiative working to create a new generation of diverse talent and inclusive workplace cultures within the investment and savings industry.

Our current 115 UK members are investment managers, fund selectors, asset owners, family offices, investment consultants, actuaries, trustees and wealth managers. We also have welcomed insurance companies and banks in recent years, who often face similar issues in attracting and developing diverse talent. Our partners and supporters include data providers, recruiters, professional standards authorities, trade bodies and other organisations within the industry. Our members represent >£13trn AUM and >65,000 employees.

Board Member

As a Board Member you are responsible for overseeing the strategic direction and governance of the DP. You will contribute to the DP's mission by providing expert advice, support and oversight, ensuring compliance with legal and regulatory requirements are met.

Key Responsibilities:

- **Strategic direction and oversight:**
 - Ensure that the DP's vision and mission stays relevant.
 - Contribute to the strategic direction of the DP.
 - Ensure the DP's activity, programmes and initiatives are aligned with our vision and mission.
 - Monitor the performance of the DP in meetings its goals and provide recommendations for improvement.

- **Governance and compliance:**

- Ensure the CIC adheres to all legal and regulatory requirements.
- Maintain transparent governance practices and policies.
- Monitor and manage the financials, including reviewing budgets and financial reports and funding forms.

- **Advisory support:**

- Provide expertise and guidance on key issues, including diversity, equity and inclusion.
- Advocate for the DP within your network, external stakeholders and within the industry.

- **Risk Management:**

- Identify and monitor risks such as reputational, legal, financial and operational risks.
- Provide recommendations to mitigate identified risks.

Desirable qualities for this role:

- Proven ability to provide strategic oversight and sound judgment in decision-making.
- Ability to work collaboratively and constructively in a team environment.
- A strong commitment and understanding of diversity, equity and inclusion.
- Strong analytical and governance skills.
- Be a good listener.
- Persuasive communication skills.
- A large network of professional contacts would be useful.
- Experience of working at consulting firms or asset owners, or other industries would be of interest.

How to Apply

Please apply with your CV and a brief cover letter to info@diversityproject.com. In your cover letter please outline why you are interested and what you would bring to the role.

If you have any questions, please contact info@diversityproject.com