



## Remit and role of the Advisory Council

**Membership:** the advisory council is made up of CEOs or equivalent of the members of the Diversity Project ("DP"). Members can send substitutes but these should be of appropriate seniority.

**Goals:** the Advisory Council ("AC") is committed to ensuring the success of the Diversity Project by the provision of support, access, advice, strategic input, and commitment by all its members to the Steering Committee ("SC") and workstreams as appropriate. The members are also responsible for ensuring that the output of the Diversity Project and its workstreams is acted upon within their organisations, as appropriate.

- Provide high level oversight and support
- Define success for the Diversity Project
- Consider resourcing
- Promote diversity and inclusion and act as ambassadors for the Diversity Project internally within their organisations and externally via the press, social media and so on
- Ensure that their firms are appropriately represented on the Steering Committee and workstreams
- Ensure that the work of the DP is shared within their organisations with the right people and acted upon
- Lead by example – acting as an inclusive leader workstream. This involves regular meetings with the workstream, providing a sounding board but also acting as an advocate for the work of the workstream both internally within the Diversity Project but also externally

**Meetings and time commitment:** meetings are held every 2-3 months last 1.5 hours. In addition, members should allow time for liaison within their own firms around the initiatives discussed. Members should commit to attending three out of every four meetings