



DIVERSITY PROJECT



RETURNERS UPDATE

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#buildingmomentum

The Diversity Project Returners initiative aims to...

Measure existing 'Returner' strategies within asset management, with the aim of benchmarking best practice, making recommendations to the wider committee and, ultimately, encouraging this largely untapped pool of highly qualified, experienced and motivated talent back to the industry.

Diversity Project's Returners site page

Existing returner initiatives

Returner stories

Returners database

Returner support



One of the aims of the Diversity Project is to support individuals who have taken an extended career break return to the workplace.

Career breaks can be taken for a number of reasons, to look after a young family, provide elderly care, for health reasons, travel, volunteering, study or just time out.

We recognise that the journey back to work can be daunting. Increasingly, a number of our investment firms offer exciting and fulfilling opportunities for returning professionals.

EXPLORE THE OPPORTUNITIES TO RETURN TO WORK, LEARN NEW SKILLS AND PERHAPS EXPLORE A NEW CAREER PATH

- [Aberdeen Returners Programme](#) – Applications for the 2017 programme are now closed
- [Legal & General Investment Management](#) – Coming soon
- [M&G Career Returners](#) – Supported hiring initiative across all open permanent opportunities (London)
- [Redington Returners](#) – 10 week internship, (London)

Supported hiring programmes or initiatives bring returners directly into permanent roles with support. Returnships* are paid internships for returning professionals. Opportunities are open to both women and men. Firms are happy to talk flexible working.

MEET THE RETURNERS WHO HAVE SHARED THEIR STORIES

[Veronique Chapplow](#)

Investment Specialist, M&G Investments

[Rachel Harris](#)

Client Portfolio Manager, Janus Henderson Investors

[Sarah Totham](#)

Director of Talent and Organisational Development, Legal & General

[Philippa Deane](#)

Executive Search Manager, M&G Investments

[Tara Nelson](#)

Assistant Company Secretary, M&G Investments

[Clare Taylor](#)

Fixed Income Training and Competency Coordinator, M&G Investments

EVENTS

[Restart Your Career In The Investment And Savings Industry: 19th September 2017](#)

[Women Returners Conference 2017 'Back to you Future' 20th November](#)

RETURNER DATABASE

The [Returners Database](#) will enable returning professionals to register their profiles, which can be accessed by any of the member firms of the Diversity Project.

RETURNER SUPPORT

Successful candidates will receive tailored support, which may include [coaching](#), mentoring, networking and other learning opportunities. Firms will discuss the options available to you during the hiring process.

IN THE NEWS

['Restart' scheme launches to help more women return to the investment industry.](#) Investment

Restart – our first careers event for returners



DIVERSITY PROJECT

RESTART YOUR CAREER IN THE INVESTMENT AND SAVINGS INDUSTRY

19th September 2017
10.00 – 15.00
London



SUPPORTED BY:



Participating Firms: Janus Henderson, LGIM, M&G, Standard Life, State Street, The Buy-Side Club, Bruin Financial and Women Returners

Returners database – how it works

- Returners Database: accessible from the Diversity Project Returners site page
- Returning professionals: register their personal details, upload their CV
- Member Firms: nominate their company representative, access the database to search for candidates, make contact with candidates about open roles and/or returner programmes

Supported by



THE BUY-SIDE CLUB

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RETURNERS DATABASE

Welcome to The Diversity Project's Returners Database, supported by The Buy-Side Club. [The Diversity Project](#) seeks to achieve diversity across all dimensions to promote an inclusive culture in the investment profession.

The Returners Database acts as a portal for individuals, who have been out of the industry for a minimum of 1 year, to register their professional profiles, which can then be accessed by any of the [member firms](#) of The Diversity Project. The database has been designed to act as a tool to encourage a largely untapped pool of highly qualified, experienced and motivated talent of returners back to the industry.

To register your details with the Returners Database, please use the log in box below.

Login

Email

Password

[Forgot your Password?](#)

[New User](#)

Login

The Diversity Project Returners Database

THE BUY-SIDE CLUB

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Returns initiative – what next

Recruitment practices

Working practices

Support