



DIVERSITY PROJECT

# WHY HIRING VETERANS MAKES GOOD BUSINESS SENSE

The skills and characteristics of people leaving the Armed Forces tend to be a very good fit for financial institutions.

## This is because:

- They have an organisational approach to getting projects completed and work done - they just get on with it
- They have very high standards of integrity
- They're trained to be trainable and quick learners
- They are good at taking constructive feedback and often have a 'learning mindset' and are able to adapt to change very well
- They are highly adaptable and are creative problem solvers
- They're leaders
  - Experienced in leading small teams by their early 20's
  - Accountable for millions of pounds worth of equipment
  - Responsible for the lives of their team members
  - They have been through arguably the best 'leadership' training course in the world
- They're team players
  - They can set aside their personal interests for the greater good of the team - they've had to do this in all situations
  - No man or woman is left behind
- They can handle stressful situations
- They have office skills, with experience in using applications including Microsoft Office and are used to drafting and delivering reports - often to senior people at short notice
- They know how to talk to management and interact with confidence

## Those leaving the Armed Forces have an abundance of transferable skills, including:

- Communication skills often with internal and external stakeholders
- Will seek solutions and not just present problems
- Excellent time management
- Security awareness and best practice
- Health and safety processes
- Great team players
- Able to adapt and learn quickly
- Disciplined and hard working
- Good at motivating others

Please remember that veterans have a huge breadth of transferrable skills that can add significant value to any organisation.

If you would like to find out more about the Diversity Project or Veterans Workstream, please contact us on: [info@diversityproject.com](mailto:info@diversityproject.com).

